



JOB TITLE: Manager, IDC WIN Finance
DEPARTMENT: Finance, Worldsource Wealth Management Inc. (“WWM”)
REPORTS TO: Chief Financial Officer (“CFO”), WWM
LOCATION: Markham, ON

JOB STATEMENT:

Reporting to the CFO and providing leadership to the Finance team supporting the IDC Worldsource Insurance Network Inc. (“IDC WIN”) business division, the successful candidate will manage the responsibilities set out below.

ESSENTIAL FUNCTIONS:

- Providing leadership to the IDC WIN Finance team by creating opportunities for personal development through coaching and effective delegation of responsibilities;
- Working to develop operational excellence through streamlining processes, ensuring smooth and efficient workflow and re-designing process flows to achieve shorter reporting cycles;
- Collaborating with the CFO, Director of Finance, Executive Vice President of Operations and the Vice President of Operations for Western Canada to address operational and strategic issues;
- Working closely with the Guardian Finance team to ensure that the reporting requirements are met, best practices are shared, and the use of the common G/L is optimized;
- Taking full responsibility for all financial accounting and reporting processes and the associated accounting research to ensure that results are in accordance with IFRS;
- Working closely with the CFO regarding due diligence for upcoming transactions, including complex accounting matters, such as business combinations, acquisitions and consolidations;
- Providing financial leadership within the organization by leading the development of the annual budget, leading the completion of quarter end reporting, and analyzing actual performance against budget;
- Developing analytics to provide the business with:
 - information about its performance, emerging trends and risks;
 - identification of opportunities to be more cost efficient and to enhance revenues;
- Working with tax advisors to prepare and submit all CRA/Revenue Quebec requirements (income tax, GST/HST, etc.);
- Acting as a liaison with the various auditors (external, CRA, Revenue Quebec etc.);
- Ensuring that internal controls are designed efficiently and function effectively; and
- Working on special projects as requested by the CFO.

QUALIFICATIONS:

- Post-secondary education
- Designated Accountant with 7 to 10 years of experience, demonstrating solid understanding of IFRS accounting principles with experience in the preparation of annual Financial Statements
- Bilingual (French/English) is a strong asset
- Strong communication, influencing and collaborative skills
- Proven track record in building and inspiring a team to higher performance
- Tenacity, need to know orientation, with strong analytical capabilities - capable of transforming data into information to support problem-solving and decision-making
- Ability to move from the big picture to execution, effectively communicating at both levels
- Ability to multi-task and prioritize in a fast paced, dynamic environment

- Familiarity with Multiview is an asset

COMPENSATION:

Commensurate with experience

If you are interested in applying for this position, please forward a cover letter and resume in confidence to hr@worldsourcewealth.com.

Worldsource is committed to accessibility in employment and to ensuring equal access to employment opportunities for candidates, including persons with disabilities. In compliance with AODA, Worldsource will endeavour to provide reasonable accommodation to persons with disabilities in the recruitment process upon request. If you are selected for an interview and you require accommodation due to disability during the recruitment process, please notify the hiring manager upon scheduling your interview.

We thank all applicants for their interest but only those selected for an interview will be contacted.

